corvirtus™

CASE STUDY: People Dedicated to Quality

INDUSTRY: Restaurants | **HOME OFFICE:** Tampa, FL | **EMPLOYEES:** 2700 | **WEBSITE:** eatpdq.com

PDQ began using a Ready-to-Implement Corvirtus solution to identify high-performing candidates. After seeing great success, they wanted a solution customized to their culture and expectations for customer service. To develop a more precise solution, PDQ participated in a validation study where participants completed a variety of assessments and their supervisors completed evaluations of their performance tailored to PDQ's definition of success. This allowed Corvirtus to "test the tests" and build an assessment that best predicts all key areas of performance.

MANAGERS AND OPERATING DIRECTORS WHO PASS CORVIRTUS ASSESSMENTS ARE MORE LIKELY TO EXCEL

Managers who pass Corvirtus assessments are:

10X better problem solvers

5X more likely to build strong high-performing teams

11X more likely to be rated in the Top 20 percent by their supervisors

Operating Directors who pass Corvirtus assessments are:

16X better at innovating

14X more likely to provide clear leadership and direction

13X more likely to emphasize quality and meet expected results

PDQ's Assessment

PDQ's assessment measures a candidate's mental horsepower to learn quickly and solve problems (cognitive ability) as well as how the candidate's personality aligns with PDQ's unique values, brand, and expectations. Operator-friendly reports allow leaders to confidently and quickly make decisions, saving time and money.

KEY HIGHLIGHTS

Steve Erickson
President
PDQ

"My confidence in Corvirtus is second to none, especially when it comes to the search for great candidates. Corvirtus has been the premier for me."

"The three words that describe Corvirtus are: Best-in-Class, Creative & People Oriented"

"Corvirtus provides a very simple, easy-to-use product that anyone can understand. The solution makes immediate decisions on fit and whether a person can make it to the next interview or not. There is incredible power with that type of solution."