

## LIVING SUNNY VISTA: BEST-IN-CARE

### CULTURE



Sunny Vista Living Center is a state-of-the-art healthcare campus for Best-in-Care services, including rehabilitation, long-term care, independent-living, assisted-living, and memory care.

For over ten years, Corvitus has partnered with Sunny Vista to build and strengthen its culture and create a shared vision and definition of success – **Living Sunny Vista**.

With the purpose of improving lives, Sunny Vista strives to thoughtfully meet the changing healthcare needs of the Colorado Springs community, and in doing so, has earned a reputation for sound character, service excellence, and being Best-in-Care – as well as an **employer-of-choice** where team members can work, grow, and make a meaningful difference.

### SOLUTIONS



#### Build and Strengthen Culture

Corvitus worked with Sunny Vista's Leadership Team to capture its vision for the future and build a shared definition of success through aligning team members and people processes with its culture.



#### Select and Educate Candidates

Corvitus tools provide candidates with an understanding of what to expect on the job, while assessments screen for the competencies, skills, and behaviors critical for performance, success, and culture-fit to thrive at Sunny Vista.



#### Develop, Engage, and Retain Teams

Corvitus development solutions leverage team member strengths and provide clear direction for acting on opportunities, while engagement tools give analytics and insight on the main drivers of performance, retention, and how to reduce turnover.

### IMPACT



Through its powerful partnership with Corvitus and consistently using its solutions, Sunny Vista has achieved:

21.5% ↓

In first-year employee turnover

364  
Hours

Saved per year from automated applications

Janet Burns, CEO, says "Corvitus solutions help ensure the quality of care and safety while increasing key patient outcomes. Their tools make sure staff are capable of establishing warm, connecting relationships with patients and residents while creating long-lasting experiences that boost brand loyalty."