

VALIDATION STUDY

In a Validation Study, Corvitus administers a spectrum of assessments to current employees and asks supervisors to complete evaluations of their performance. The responses determine which assessments relate to performance and should be used for hiring. This process is a key differentiator for Corvitus not offered by many assessment companies.

HOSPITALITY | TEAMWORK | INTEGRITY | PROFESSIONALISM

Managers who pass assessments are...



14X

More likely to fit in with your culture and stay when how they view themselves aligns with the Goodwill brand.

12X

More likely to be truthful and reach out to others who need help.

15X

More likely to excel at core job tasks and effectively allocate resources to priorities.

Customer-Facing employees who pass assessments are...



16X

More likely to monitor the quality of all work to ensure standards are met.

12X

More likely to effectively manage his or her time.

12X

More likely to logically solve problems without previously acquired knowledge.

Back-of-House employees who pass assessments are...



12X

More likely to show resilience and demonstrate flexibility in the workplace.

11X

More likely to possess overall performance skills key for success.

10X

More likely to show the ability to work without close supervision.